JOSHUA BASIN WATER DISTRICT

Minutes of the

REGULAR MEETING OF THE BOARD OF DIRECTORS

February 6, 2013

1. CALL TO ORDER: 7:00 PM

2. PLEDGE OF ALLEGIANCE

3. DETERMINATION OF QUORUM:

Frank Coate

Present

Victoria Fuller

Present

Mickey Luckman

Present

Mike Reynolds

Absent

Gary Wilson

Present

STAFF PRESENT:

Joe Guzzetta, General Manager

Marie Salsberry, HR Manager/Administrative Specialist

Keith Faul, GIS Coordinator

CONSULTANTS PRESENT:

Gil Granito, District Counsel

Mike Metts, Dudek Engineering

Kathleen Radnich, Public Outreach Consultant

GUESTS

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4. APPROVAL OF AGENDA

It was noted that Director Reynolds was absent and had notified the District in advance that he would be unable to attend tonight's meeting.

MSC Coate/Fuller 4/0 (1 Absent) to approve the agenda for the February 6, 2013 Regular Meeting of the Board of Directors.

5. PUBLIC COMMENT

None.

6. CONSENT CALENDAR

MSC Fuller/Coate 4/0 (1 Absent) to approve the minutes of the January 16, 2013 Regular Meeting of the Board of Directors.

7. ADDENDUM TO ENVIRONMENTAL IMPACT REPORT FOR GROUND WATER RECHARGE BASIN AND PIPELINE PROJECT

General Manager Guzzetta presented the staff report, explaining changes that were noted in the addendum due to the re-design of the project.

MSC Coate/Fuller 3/1 (1 Absent) to approve staff recommendation to adopt the Addendum to the Final Environmental Impact Report for the Recharge Basin and Pipeline Project to reflect the re-design that occurred after approval of the Final Environmental Impact Report on September 23, 2009.

Coate

Aye

Fuller

Aye

Luckman

Aye

Reynolds

Absent

Wilson

No

8. ADJUSTMENT IN SALARY RANGES FOR MANAGEMENT, SUPERVISORY, AND CONFIDENTIAL UNREPRESENTED EMPLOYEES

Vice President Coate reported that the ad hoc committee had met with management staff and the Committee is recommending increase in salary ranges for management staff in order for staff to be eligible for merit increases when performance evaluations are done. President Luckman reported that the committee also recommended raising the cafeteria plan allowance. Director Wilson commented he would suggest a cut.

Fred Klintworth of Joshua Tree commented that benchmarked salary increases for management are not common.

Tom Floen of JT commented that this is a low income area.

MSC Coate/Fuller 3/1 (1 Absent) to approve the recommendation of the Board ad hoc JBWD Management Compensation Scales Project Committee to authorize an increase in the salary ranges for management, supervisory and confidential unrepresented employees of 5.3% effective with the pay period beginning Saturday, February 9, 2013; to authorize an increase in the monthly cafeteria plan from \$840 per month to \$900 per month; to establish a policy of considering adjustments to management compensation annually when Social Security Index changes are determined by the federal government; and to adopt Resolution 12-900 Approving the Compensation Plan for the Management/Supervisory and Confidential Employees.

Coate Aye
Fuller Aye
Luckman Aye
Reynolds Absent
Wilson No

9. INCREASE IN RATES FOR ENGINEERING CONSULTING SERVICES

G.M. Guzzetta reported that Dudek has served as the District Engineer for at least the past six years without a rate increase. At this time they are requesting approval of new rates. GM Guzzetta explained that there are two positions that provide for most of the billing. Discussion ensued. Director Wilson commented opposing approval of the proposed new rates.

MSC Coate/Fuller 3/1 (1 Absent) to approve staff recommendation to authorize an increase in the rates for engineering services for Dudek Engineering, the District Engineer, as noted in the letter and schedule of charges.

10. REORGANIZATION OF ADVISORY COMMITTEES AND APPOINTMENT OF DIRECTORS AUTHORIZED TO ATTEND MEETINGS OF OUTSIDE AGENCIES AND ORGANIZATIONS

President Luckman reported on the new organization of standing and ad hoc board committees and representatives to attend other agency meetings. She noted that staff has already posted FPPC Form 806 on the District website. President Luckman announced the following committees and representatives:

Standing Committees:

Board Agenda Committee: President Luckman and Vice President Coate.

Public Information Committee: President Luckman and Director Fuller.

Ad Hoc Committees:

JBWD Management Compensation Scales Project: President Luckman and Vice President Coate.

JBWD Recharge Basin & Pipeline Project: Vice President Coate and Director Fuller.

JBWD Hospital Wastewater Project: President Luckman and Vice President Coate.

JBWD Tank Restoration Project: Vice President Coate and Director Wilson.

JBWD Rules and Regulations Update Project: Vice President Coate and Director Fuller.

JBWD Administration Code Project: President Luckman and Director Fuller.

Appointed Attendees:

Mojave Water Agency (MWA) Board Meetings: Rotation of President Luckman, Vice President Coate, Director Reynolds and Director Fuller.

MWA Technical Advisory Committee: President Luckman, alternate is Director Fuller.

Morongo Basin Pipeline Commission: Vice President Coate, alternate is Director Reynolds.

San Bernardino County Local Agency Formation Commission: President Luckman, alternate is Director Fuller.

Association of San Bernardino County Special Districts: Director Reynolds.

District legal counsel Gil Granito noted that committee members should be cautious not to discuss subject matter outside of the appropriate committee meetings. He stated that previously existing Board committees are now rescinded.

11. COMMITTEE REPORTS

- A. <u>PUBLIC INFORMATION COMMITTEE</u>: <u>President Luckman and Director Fuller</u>: Kathleen Radnich, Public Outreach Consultant shared photos of the construction that is underway on the recharge pipeline project. The next Public Information Committee meeting will be February 14th at 10 am; the committee will evaluate proposed interpretive signage for the demonstration garden. A docent meeting will be held March 8th with a presentation on how to collect and germinate native seeds. The District will again be represented at the Saturday JT Farmers Market beginning in March.
- B. PERSONNEL AND FINANCIAL COMMITTEE: Director Wilson and Director Fuller: No report.
- c. ENGINEERING COMMITTEE: Vice President Coate and Director Fuller: No report.

Vice President Coate reported that an ad hoc committee met with staff regarding two customer issues and those customer issues were referred to the engineer.

12. PUBLIC COMMENT

None.

13. GENERAL MANAGER REPORT

GM Guzzetta reported the District is ready to install the soft-start bypass on Well 10 and Well 14; lighting at the shop is being upgraded. Staff is preparing for a new state law that requires the District to translate water quality violation notices into Spanish. The sale of surplus District vehicles netted over \$26,000. The District received a reimbursement check for the copper that was stolen.

14. DIRECTORS COMMENTS/REPORTS

Vice President Coate reported attending the Mojave Water Agency Board meeting where the agency was working on setting new rates per acre/foot of water. He stated that he and Mr. Fountain went to look over a customer situation, and that he may have inadvertently told Mr. Fountain the wrong date for the ad hoc engineering committee meeting. Director Fuller suggested that Directors refrain from requesting compensation for ad hoc committee attendance. Gil Granito stated the ad hoc committee may review the policy in the District's Administration Code.

President Luckman read a resolution of the HDWD Board congratulating JBWD on 50 years of service. She announced that photos of JBWD Board members will be taken prior to the next regular Board meeting.

15. DISTRICT GENERAL COUNSEL REPORT

Gil Granito reported that the litigation with Robert Ellis is concluded. The case was tried in May of 2011; the defendant appealed the action and the appeal was recently denied. The property in question is now in bankruptcy and is controlled by the attorney of the trust who has indicated that he intends to cooperate fully with the District.

16. FUTURE AGENDA ITEMS

None requested.

17. CLOSED SESSION

There was no closed session.

18. ADJOURNMENT 7:10 PM

MSC Fuller/Coate 3/1 (1 Absent) to adjourn the February 6, 2013 Regular meeting of the Board of Directors.

Respectfully submitted:

Joe Guzzetta, General Manager

The next regular meeting of the Board of Directors is scheduled for February 20, 2013 at 7:00 pm.