



SCHEDULE UPDATED: SEPT 20, 2023

COLA 2023 : 3.20%

STEP % 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5% 2.5%

RANGE	POSITION	HOURLY												ANNUAL	
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	MIN	MAX
7	OFFICE ASSISTANT (PART-TIME)	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$44,054.09	\$57,802.78
11	LABORER FIELD SERVICE TECHNICIAN I CUSTOMER SUPPORT SPECIALIST I	\$23.38	\$23.96	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$28.48	\$29.20	\$29.93	\$30.67	\$48,627.47	\$63,803.46
15	ACCOUNTS RECEIVABLE TECHNICIAN PIPELAYER I CUSTOMER SUPPORT SPECIALIST II PURCHASING & INVENTORY TECHNICIAN	\$25.81	\$26.45	\$27.11	\$27.79	\$28.48	\$29.20	\$29.93	\$30.67	\$31.44	\$32.23	\$33.03	\$33.86	\$53,675.63	\$70,427.08
16	CONSTRUCTION & MAINTENANCE I	\$26.45	\$27.11	\$27.79	\$28.48	\$29.20	\$29.93	\$30.67	\$31.44	\$32.23	\$33.03	\$33.86	\$34.71	\$55,017.52	\$72,187.76
18	WATER PRODUCTION OPERATOR I	\$27.79	\$28.48	\$29.20	\$29.93	\$30.67	\$31.44	\$32.23	\$33.03	\$33.86	\$34.71	\$35.57	\$36.46	\$57,802.78	\$75,842.26
19	ACCOUNTING TECHNICIAN FIELD SERVICE TECHNICIAN II	\$28.48	\$29.20	\$29.93	\$30.67	\$31.44	\$32.23	\$33.03	\$33.86	\$34.71	\$35.57	\$36.46	\$37.37	\$59,247.85	\$77,738.32
22	CONSTRUCTION & MAINTENANCE II CONSTRUCTION & MAINTENANCE II / MECHANIC PIPELAYER II ACCOUNTING TECHNICIAN II	\$30.67	\$31.44	\$32.23	\$33.03	\$33.86	\$34.71	\$35.57	\$36.46	\$37.37	\$38.31	\$39.27	\$40.25	\$63,803.46	\$83,715.67
24	WATER QUALITY SPECIALIST I WATER PRODUCTION OPERATOR II EXECUTIVE ASSISTANT HR GENERALIST COMPLIANCE COORDINATOR	\$32.23	\$33.03	\$33.86	\$34.71	\$35.57	\$36.46	\$37.37	\$38.31	\$39.27	\$40.25	\$41.25	\$42.29	\$67,033.51	\$87,953.77
28	WATER QUALITY SPECIALIST II	\$35.57	\$36.46	\$37.37	\$38.31	\$39.27	\$40.25	\$41.25	\$42.29	\$43.34	\$44.43	\$45.54	\$46.68	\$73,992.45	\$97,084.51
31	BILLING & CUSTOMER SUPPORT SUPERVISOR	\$38.31	\$39.27	\$40.25	\$41.25	\$42.29	\$43.34	\$44.43	\$45.54	\$46.68	\$47.84	\$49.04	\$50.26	\$79,681.78	\$104,549.40
33	ACCOUNTING SUPERVISOR	\$40.25	\$41.25	\$42.29	\$43.34	\$44.43	\$45.54	\$46.68	\$47.84	\$49.04	\$50.26	\$51.52	\$52.81	\$83,715.67	\$109,842.21
35	CIRP SUPERVISOR DISTRIBUTION SUPERVISOR PRODUCTION SUPERVISOR	\$42.29	\$43.34	\$44.43	\$45.54	\$46.68	\$47.84	\$49.04	\$50.26	\$51.52	\$52.81	\$54.13	\$55.48	\$87,953.77	\$115,402.97
53	DIRECTOR OF ADMINISTRATION DIRECTOR OF FINANCE DIRECTOR OF OPERATIONS	\$65.95	\$67.60	\$69.29	\$71.02	\$72.80	\$74.62	\$76.48	\$78.39	\$80.35	\$82.36	\$84.42	\$86.53	\$137,177.87	\$179,989.25