

JOSHUA BASIN WATER DISTRICT
Minutes of the
REGULAR MEETING OF THE BOARD OF DIRECTORS

March 4, 2015

1. CALL TO ORDER: 7:00 PM

2. PLEDGE OF ALLEGIANCE

3. DETERMINATION OF QUORUM:

Victoria Fuller	Present
Bob Johnson	Present
Mickey Luckman	Present
Mike Reynolds	Present
Rebecca Unger	Present

STAFF PRESENT:

Curt Sauer, General Manager
Susan Greer, Assistant General Manager/Controller
Keith Faul, GIS Coordinator

CONSULTANTS PRESENT:

Gil Granito, District Counsel, Redwine & Sherrill
Kathleen Radnich, Public Outreach Consultant

GUESTS 9

4. APPROVAL OF AGENDA

MSC Luckman/Reynolds 5/0 to approve the agenda for the March 4, 2015 meeting.

Fuller	Aye
Johnson	Aye
Luckman	Aye
Reynolds	Aye
Unger	Aye

5. PUBLIC COMMENTS:

Tom O'Key of Joshua Tree commented on an email he received from NASA about the serious drought in the Western United States.

David Fick of Joshua Tree commented about the County and Joshua Basin Water District. He mentioned the solar project and other projects and the difficulty of obtaining documents and information from San Bernardino.

6. CONSENT CALENDAR

MSC Luckman/Johnson, 5/0 to approve Draft Minutes of the February 4, 2015 Regular Meeting of the Board of Directors and Check Audit Report for January 2015

Fuller	Aye
Johnson	Aye
Luckman	Aye
Reynolds	Aye
Unger	Aye

7. COMPENSATION FOR THE MANAGEMENT SUPERVISORY AND CONFIDENTIAL (MSC) EMPLOYEES OF THE DISTRICT. ACTION RELATIVE TO RESOLUTION 12-900.

General Manager Sauer referred to the past Resolution 12-900. No actions have been taken on this resolution for two years. 1) GM Sauer recommended that the existing salary ranges for the MSC employees be adjusted by 3.2%, an SSI reflection of 1.5% for 2014 and an SSI of 1.7% for 2015. 2) GM Sauer also recommended that the Board consider a one-time retroactive payment to MSC employees equal to 1.5% of 2014 SSI. 3) GM Sauer recommended that the Board agree to increase to \$1,000 a month for Cafeteria Plan in September 2015 for MSC employees, which is the same as the General Unit employees. GM Sauer further recommended that the Board, through the Finance Committee begin a district wide review for healthcare for all employees. 4) GM Sauer recommended that the Board table the request for Life Insurance discussions to 2016. 5) GM recommended that the Long Term Disability discussion be deferred to 2016. 6) Regarding the 457 Program, GM Sauer recommended that the Board establish a matching program for MSC employees with a cap of \$450 which is the same as the General Unit employees.

Director Reynolds voiced concerns about the increases. Director Reynolds understands about the items that were already delegated and voted for. President Fuller explained that the Finance Committee goes over the compensation package in detail. President Fuller also explained the Cafeteria Plan and the 457 Program and her support.

Fred Klintworth of Joshua Tree agrees on the increases on the items already budgeted. However, Fred had concerns about the ratepayers using less water and the budget and where is the money coming from for the other items.

Vice President Luckman voiced her one concern about the Cafeteria Plan and the money received is for buying insurance and people not buying insurance get free money. She feels that in the future this should be addressed. GM Sauer agrees and said it will be thoroughly discussed with the Finance Committee.

MSC Luckman/Fuller, (4/1) approves that the compensation for the MSC of the District action relevant to Resolution 12-900.

Fuller	Aye
Johnson	Aye
Luckman	Aye
Reynolds	No
Unger	Aye

8. SELECTION OF A CONSULTANT TO CONDUCT COMPENSATION STUDY FOR GENERAL UNIT AND MSC EMPLOYEES

GM Sauer explained that bids were received from three companies and recommends Koff and Associates to conduct the compensation study for General Unit and MSC Employees.

MSC Johnson/Luckman (5/0) recommends that the Board direct the General Manager to enter into a contract with Koff and Associates to conduct compensation study for General Unit and MSC employees.

Fuller	Aye
Johnson	Aye
Luckman	Aye
Reynolds	Aye
Unger	Aye

9. ADOPT RESOLUTION 15-947 INCREASING METER INSTALLATION FEES

Director Reynolds stated that we are in a position to cut back. President Fuller and Director Luckman support the increasing costs. Director Reynolds, Fred Klintworth, David Ficke, Richard Fountain and Tom O'Key had a discussion regarding the various fees.

MSC Luckman/Unger (4/1) adopts Resolution 15-947 increasing meter installation fees.

Fuller	Aye
Johnson	Aye
Luckman	Aye
Reynolds	No
Unger	Aye

10. SAN BERNARDINO COUNTY PROJECT PLANNING NOTICE – NextEra Solar

GM Sauer recommends that the Board direct the General Manager to review proposed comments from Staff and on these or other items for inclusion in our response.

GM Sauer gave a presentation regarding the NextEra Project. Director Unger, Director Johnson, and Director Reynolds talked about concerns about the water and issues to address. Gil added his suggestions about water verification reports. David Ficke, Tom O’Key, Richard Fountain, Mark Lundquest commented their concerns about the project.

MSC Unger/Luckman recommends that the Board review proposed comments from Staff and direct the General Manager on these or other items for inclusion in our response and to include a water availability study of independent consulting firm.

Fuller	Aye
Johnson	Aye
Luckman	Aye
Reynolds	Aye
Unger	Aye

11. STANDING COMMITTEES

- A. PUBLIC INFORMATION COMMITTEE: Kathleen Radnich gave report. On Sunday, March 29th is the Water Education Day. The Farmer’s Market will be back.
- B. FINANCE COMMITTEE: Director Johnson and President Fuller gave the Finance Committee report and meeting discussions. Director Johnson and President Fuller thanked the staff for their diligence in presenting the figures.

12. PUBLIC COMMENT

David Fick and Tom O’Key gave general comments about the District and community. President Fuller gave appreciation for everyone attending tonight’s meeting.

13. DISTRICT COUNSEL REPORT

General Counsel Granito gave report.

14. GENERAL MANAGER REPORT

General Manager gave report regarding Cross Connections and survey. The COO recruitment has been advertised in four publications and online. As of today, we have one applicant. Regarding Chromium 6, have met with Bureau of Reclamation personnel at a conference. It appears likely that the Bureau of Reclamation is going to fund \$100,000 for their engineers to do research at JBWD so that we can gather information and share with MWA with other districts. Yesterday staff and I met with Mike Metts of Dudek with BESST Technologies to discuss hydro profiling pilot project for Well 14.

15. DIRECTOR MEETINGS AND TRAINING OPPORTUNITIES

MWA Board Meeting on March 12, 2015 will be attended by Director Unger
Morongo Basin Pipeline Commission Meeting on March 11, 2015 will be attended by Vice President Luckman
LAFCO meeting on March 18, 2015 will be attended by Vice President Luckman

16. INDIVIDUAL DIRECTOR REPORTS ON MEETINGS ATTENDED

Director Unger and Vice President Luckman reported on MWA Board Meeting attended.
Director Johnson and Director Reynolds thanked everyone for attended the meeting tonight. President Fuller gave report on local government meeting attended.

17. DIRECTORS COMMENTS/REPORTS

President Fuller indicated that this past week, General Manager Sauer completed his first year working at the District. His contract required a six month evaluation and on about March 5, an annual adjustment evaluation. The Board completed the six month evaluation on November 19. His annual evaluation has been completed with no addition salary adjustment. He received an outstanding rating and his salary was adjusted. Vice President Luckman commented on the amazing leadership and accomplishments this past year of General Manager Sauer.

18. FUTURE AGENDA ITEMS

Director Reynolds asked about Kaye Keene being on future agenda.
GM Sauer indicated that Alta Mira will serve letter will be on next agenda.

19. CLOSED SESSION – CONFERENCE WITH DISTRICT’S REAL PROPERTY NEGOTIATOR

Pursuant to Government Code Section 54956.8 to consult with the District's designated Negotiator (Curt Sauer, General Manager) regarding the terms and conditions concerning the potential acquisition of the following real property:

- Assessor Parcel No. 060638107 - (Scott E. McKone, Owner)
- Assessor Parcel No. 060621210 - (Corkett Living Trust, Owner)
- Assessor Parcel No. 060621209 - (Robert Ellis, Owner)

MSC Reynolds/Luckman/Johnson 5/0 Board to adjourn to Closed Session at 9:10 PM pursuant to item #19 on the agenda.

20. REPORT ON CLOSED SESSION

General Counsel reported that at approximately 9:10 PM the Board went into Closed Session pursuant to Government Code Section 54956.8 as reflected in item 19 of tonight's agenda, to consult with the District's designated Negotiator (Curt Sauer, General Manager) regarding the terms and conditions concerning the potential acquisition of the real property identified in the agenda. No further reportable action was taken. The Closes Session ended at approximately 9:50 PM.

Respectfully submitted:



Curt Sauer, General Manager and Board Secretary