

State Controller's Office - Local Government Programs and Services Division
Special Districts - Government Compensation Report - Calendar Year 2025

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Preparer Contact Information

Entity Name	San Bernardino - Joshua Basin Water District		
Human Resources Web Page	https://jbwd.com/employment-information		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2025-12423608100
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	AUTUMN RICH
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1.		Water Production	Production Operator I		62,063	81,431	13,176	25	0	144	2%@62	0	1,090	0	1,073
2.		Water Distribution	Maintenance Worker II/Mechanic		68,505	89,885	57,549	1,716	6,941	13,651	2%@55	0	8,016	1,275	7,929
3.		Customer Service	Customer Support Specialist I		52,211	68,505	10,292	0	0	30	2%@62	0	851	0	2,380
4.	Y	Elected Official	Board of Director		0	24,000	9,009	0	0	130	N/A	0	0	0	0
5.		Customer Service	Field Service Technician I		59,072	77,508	54,585	2,620	733	3,534	2%@62	0	4,489	300	21,986
6.	Y	Elected Official	Board of Director		0	24,000	9,303	0	0	130	N/A	0	0	0	0
7.	Y	Elected Official	Board of Director		0	24,000	5,673	0	0	0	N/A	0	0	0	0
8.		Finance	Accounting Technician		63,614	83,467	82,337	794	1,562	911	2%@62	0	6,770	2,000	20,241
9.	Y	Elected Official	Board of Director		0	24,000	8,446	0	0	130	N/A	0	0	0	0
10.		Administration	General Manager		0	257,858	257,521	0	23,182	29,529	2%@55	0	35,828	3,200	28,558
11.		Water Distribution	Director of Operations		147,287	193,253	127,631	0	0	0	N/A	0	0	0	0
12.		Water Production	Production Operator I		62,063	81,431	77,509	22,018	1,088	13,871	2%@62	0	6,373	0	12,872
13.		Customer Service	Billing & Customer Support Supervisor		85,554	112,254	92,471	0	2,123	615	2%@62	0	7,603	1,300	28,558
14.		Water Distribution	Maintenance Worker II		68,505	89,885	26,065	1,841	4,666	2,676	2%@55	0	3,625	280	6,244
15.		Water Distribution	Maintenance Worker II		68,505	89,885	40,963	4,099	8,332	5,668	2%@62	0	3,352	1,163	7,509
16.		Administration	Compliance Coordinator		71,974	94,435	72,779	90	0	222	2%@62	0	5,984	520	26,398
17.		Finance	Accounting Supervisor		89,885	117,937	116,334	0	4,413	19,664	2%@55	0	15,780	2,000	11,086
18.		Customer Service	Customer Support Specialist I		52,211	68,505	39,540	0	0	528	2%@62	0	3,258	935	19,133
19.		Finance	Director of Finance		147,287	193,253	190,632	0	11,389	24,590	2%@55	0	25,853	2,000	11,893
20.		Water Distribution	Maintenance Worker I		59,072	77,508	18,034	2,283	0	2,550	2%@62	0	1,491	0	2,772
21.		Water Distribution	Maintenance Worker I		59,072	77,508	60,586	13,415	593	9,520	2%@62	0	4,956	1,800	12,872
22.		Water Distribution	Maintenance Worker I		59,072	77,508	27,700	1,921	439	2,245	2%@62	0	2,268	250	5,543
23.		Administration	HR Generalist		71,974	94,435	77,791	518	106	1,732	2%@62	0	6,396	2,000	26,398
24.		Administration	Director of Administration		147,287	193,253	159,197	0	4,198	622	2%@55	0	21,259	2,000	28,558
25.	Y	Elected Official	Board of Director		0	24,000	7,220	0	0	0	N/A	0	0	0	0
26.		Administration	Executive Assistant		71,974	94,435	93,153	3,799	442	15,673	2%@55	0	12,889	0	10,214
27.		Water Distribution	Maintenance Worker II		68,505	89,885	73,820	13,410	1,314	10,370	2%@62	0	6,056	2,000	21,986
28.		Water Distribution	Maintenance Worker II		68,505	89,885	79,498	14,949	0	11,831	2%@62	0	6,475	550	28,558
29.		Water Production	Water Quality Specialist I		83,467	109,516	91,848	33,664	7,049	30,007	2%@62	0	7,592	2,000	9,858